

POLICY SMOKEFREE



Rationale

The **Bathurst Bushrangers Football Club** recognises that exposure of non-smokers to environmental tobacco smoke (passive smoking) is hazardous to health and that non-smokers should be protected. Passive smoking can lead to serious illnesses in adults such as bronchitis, lung cancer, and cardiovascular disease. Children can also develop chest illnesses and asthma from exposure to tobacco smoke. Accordingly, the following policy has been developed by **Bathurst Bushrangers Football Club** to protect the health of all concerned.

The move to go SmokeFree also complements the **Bathurst Bushrangers Football Club's** desire to create a healthy family and community friendly environment. The **Bathurst Bushrangers Football Club** believes that such an environment and image will be advantageous in attracting new members as well as positively promoting the club in the community.

Legislation and the legal duty of care also provide clear reasons to have a SmokeFree club. Under common law the **Bathurst Bushrangers Football Club** has a legal duty of care to ensure that employees, volunteers, members, players and officials are not exposed to potentially harmful situations. The *Occupational Health and Safety Act 2000 (NSW)* and the *Occupational Health and Safety Act 1989 (ACT)* stipulates that employees and working volunteers must have a safe environment to work in.

Who is affected by the Policy?

This policy applies to all members, administrators, officials, coaches, players, visitors and volunteers of the **Bathurst Bushrangers Football Club**.

Timing

This policy is effective from season 2009.

Designated SmokeFree Areas

The **Bathurst Bushrangers Football Club** requires the following areas to be SmokeFree:

- club and social rooms
- administration and office areas
- changing rooms
- toilet blocks
- indoor spectator viewing areas
- playing areas
- eating areas
- near open windows (ten metre radius around open windows)
- near entries and exits of buildings, facilities, and the ground (ten metre radius).

Behavioural Expectations

The **Bathurst Bushrangers Football Club** recognises that role modelling can have a significant impact upon the junior members of the club. Hence, the following individuals and groups are to refrain from smoking while they are acting in an official capacity for the club or while in club uniform:

- coaches (when coaching, representing the club or while in club uniform)
- trainers (when training players or while in club uniform)
- officials (when officiating for the club or while in club uniform)
- volunteers (when working for the club or while in club uniform)
- players (when representing the club or while in club uniform).

Coaches and trainers will also speak to junior players about the effects of smoking on performance and health.

Non-Compliance Strategy

The following five-step non-compliance strategy will be followed if anyone breaches the **Bathurst Bushrangers Football Club's** SmokeFree policy.

1. Assume that the person is unaware of the SmokeFree policy.
2. A staff member or club representative will approach the person breaching the policy and politely ask them to refrain from smoking and remind them about the SmokeFree policy.
3. If the offence continues, then the most senior staff member or most senior club representative will verbally warn them again and hand over a formally written letter. The offending patron must also be made aware that if they don't stop smoking then they will be required to leave the club's facility. The letter will outline the **Bathurst Bushrangers Football Club's** policy on smoking and state that if the patron continues to breach the policy then he/she will be asked to leave. The club's management committee will sign the letter. This letter will be pre-written and kept both behind the bar and in the club secretary's office so that copies are readily available.
4. If the offence does continue, then the patron will be escorted out of the facility by staff and/or a senior club representative.
5. Under no circumstances should the **Bathurst Bushrangers Football Club's** SmokeFree policy be breached.

Sale of Tobacco Products

The **Bathurst Bushrangers Football Club** will refrain from selling tobacco products.

Policy Review

This policy will be reviewed six months after its introduction and then on an annual basis thereafter. This will ensure that the policy remains current and practical.